



EARLY CAREER AWARENESS WITH KUDER GALAXY®

Supporting the Michigan Career Development Model

The Michigan Career Development Model (MICDM) was designed to provide all K-12 students throughout the state with the necessary knowledge and skills for success in the career of their choice and lifelong learning.

Kuder can help. Our online career awareness system for elementary students, **Kuder Galaxy®** (Galaxy), aligns with and supports Michigan's college and career readiness standards and objectives.



Grade Level Bands, Zones, and Targets

The MICDM provides required targets and suggested instructional strategies to meet those targets, organized by state-specific grade level bands.

To successfully meet MICDM targets and implement strategies, Galaxy ensures success by offering districts and elementary schools across Michigan a career awareness system that includes:

- ✓ Exposure to a broad spectrum of careers, including those that are nontraditional and not gender specific.
- ✓ Engaging games, activities, and experiences that support knowledge and skill development, social emotional learning, and career awareness.
- ✓ Information for parents, designed to encourage family engagement.
- ✓ Participation in activities that facilitate career awareness and identify interests.
- ✓ Much more!

Incorporate Grade-Level Specific Career Development

In 2018 several bills were passed in MI legislature requiring school districts to take an active role in assisting students as they prepare for their future education and careers. As a result, **districts must incorporate grade level career development education within their educational delivery system, beginning in Kindergarten.**



Kuder Galaxy® (Galaxy) is an online career awareness system for students in grades pre-K through five that makes learning about the world of work fun by igniting the playful spirit of young learners through a series of engaging games, activities, and experiences.

Offer Career Development at Each Grade Level

The MICDM provides targets and strategies, organized by K-12 grade level bands. Although the model groups grades into bands — i.e. K-3 and 4-6 — **districts are expected to deliver career development at each grade level.**



Galaxy contains developmentally-appropriate tools, resources, and activities for pre-K through five. It is customizable to include guidance specific to Michigan's grade level objectives.

For example, **state-specific targets and strategies can serve as "I Can" Statements** in order to monitor progress and success.

Engage Parents in Students' Career Development

Suggested strategies outlined in the MICDM include writing letters to parents introducing the K-5 career awareness process; create a hub of information for parents; and more.



When parents visit <https://galaxy.kuder.com>, they click on *For Parents* to find a wealth of information including an **overall guide to Galaxy, grade-specific overviews, and details about how they can support their child's learning and exploration.** No login required!

Participation in Career Interest Activities

Michigan districts should offer students access to activities and tools to help identify personal traits and characteristics that may link to career interests and future careers.



As students progress through Galaxy, they **identify and gather information about careers; their personal interests; and characteristics of people who work in specific occupations.**

In addition, the MICDM suggests character-building activities — i.e. Who am I? What are values, strengths, citizenship, etc.?

To facilitate this, each level of Galaxy focuses on a specific question — i.e. *What is work?, What do people do at work?, What tools and skills do people use at work?, and How can I learn more about occupations that interest me?*

Career-Focused Curriculum and Academic Connection

Suggested strategies outlined in the MICDM include embedding career awareness activities in curriculum through career-focused education, and helping students connect academics to careers.



In grade 4, students using Galaxy have access to videos, activities, and text to help them answer their grade's focus: *What kinds of training and education prepare people for work?* At this level, **Galaxy helps students link what they are learning in the classroom to possible future careers.**

Additionally, **curriculum to help teachers and counselors deliver effective career-focused education will be available later this year.**



**Experience
Galaxy!**

Contact us to learn more.

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